

REVITALIZER PROFILE

in partnership with the



Thank you for being a participant in the Revitalizer Profile. Your results are below. At the end of this report is a summary of all twelve profiles. Remember, the primary purpose of the Revitalizer Profile is to discover your revitalizing strengths. God has equipped each of us in unique ways. We can see His great work in our churches through His Power using us!

VISIONARY

The Visionary has a primary revitalizing leadership trait of growth and a secondary leadership trait of teaching. Their two recessive traits are shepherding and discipleship.

The Visionary has that God-given ability to see a possible future path and direction for the church. These leaders are passionate about moving the church forward. They have both clarity and conviction about the future for the church. Visionaries paint a clear picture that is both compelling and convictional.

Typically, Visionaries can get others to follow. At the very least, they can get a committed core of followers. They also typically excel at communicating in public forums, both preaching and teaching. The vision of this preferred future is presented clearly, and often powerfully, in these venues.

Visionaries can be so enthusiastic about the vision that they see critics as obstacles, even enemies, because they don't like to be slowed down. In that regard, they can be poor listeners, unable or unwilling to receive constructive feedback. Because Visionaries are so focused on the future of the church, they can neglect current pastoral needs. Those they neglect then can become critics of their vision.

STRENGTHS

- Can see clearly a preferred future for the church
- Passionate about moving the church forward in evangelism and growth
- Able to persuade people to follow, particularly a core group of followers
- Strong at preaching and teaching in public settings

CHALLENGES

- Can see people as obstacles, even those who are well-intended with constructive feedback
- Prone to be a poor listener.
- Tends to neglect current pastoral needs.

TRAITS

- **Primary:** Growth
- **Secondary:** Teaching
- **Recessive:** Discipling and Shepherd.



We define "Recessive" as traits less active than others. It does not mean a leader does not have these traits. It simply means they are not as dominant as others.

- **Identifier:** GTDS.

These letters are representative of each of the traits: Teaching, Shepherding, Disciping, and Growth. They are listed in order of dominance.



SUMMARY OF ALL 12 REVITALIZER PROFILES

The profile shown above is your key Revitalizer Profile. Here is a summary of all 12 profiles:

 INSTRUCTOR	 THINKER	 DETAILER
Leads revitalization best through teaching, the source of greatest ministry fulfillment. An instructor may be challenged to balance priorities and time.	Loves to spend hours in study, Thinkers are best used for revitalization by devising and articulating biblical mandates to move forward. A thinker can be prone to neglect pastoral needs.	Makes certain nothing falls through the cracks, a great need and strength for revitalization. Detailers must be cautious lest they fail to see the big picture.
 VISIONARY Primary	 STRATEGIST	 LOYALIST
Has the God-given ability to see a future path for revitalization. Visionaries may struggle to be good listeners.	Can see a path forward for revitalization plus the steps to get there. Strategists, though, should be careful lest they see people as a means to an end.	Leaders with a deep love for both the members and the institution, needed traits in a revitalization. A loyalist, however, may struggle to be a good listener.
 RESPONDER	 PROVIDER	 IDEALIST
Has a heart and desire to meet needs quickly, a valuable trait in revitalization. But the Responder may neglect leading the church evangelistically toward growth.	Very good at working one-on-one, particularly across generational lines. The Provider, however, may neglect preparation time for preaching and teaching.	Able to provide hope and encouragement even in the stresses revitalization can bring. But the Idealist can get frustrated easily, especially when hopes and goals are not realized according to their own expectations.
 SYSTEMATIZER	 EQUIPPER	 COUNSELOR
Highly adept in organizing and prioritizing for revitalization. But the Systematizer can be prone to neglect pastoral needs in their enthusiasm for the pursuit of processes.	Adept at training and motivating members, particularly in the area of evangelism in a revitalization. But the Equipper may have difficulty communicating how the congregation can balance both an outward focus and an internal spiritual growth emphasis.	Loves to be around and help people, a vital trait in the process of revitalization. The Counselor, however, can neglect key aspects of church leadership, particularly those that lead the church to growth and an outward focus.

